



Heathfield Schools' Partnership

Uniform Policy

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils (this may vary according to pricing related to size of product)
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable (refer to hair styles and accessories for more details)
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs, and following a conversation from a member of the Senior Leadership Team.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Helen Child or David Colenso (Co heads) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary



Heathfield Schools' Partnership

Uniform Policy

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- **Purple sweatshirt, fleece or cardigan** with the school logo*
- **White or purple** polo shirt
- **Grey skirt or trousers** - not leggings or track pants from Year 1. In Nursery and Reception, we allow jogging bottoms as the children are running, climbing and playing outdoors for much of the day
- **Purple/lilac check** summer dress (from beginning of summer term)
- **Sensible black school shoes** with Velcro fastenings if possible (not trainers or open toe sandals)
- **A school bag** - rucksacks with the school logo are available from the uniform retailers listed below.
- **Book bag** children in Reception are encouraged to have book bag with the school logo *



- **P.E. kit** (from Year 1) consisting of a plain white T-shirt, navy or black shorts and plimsolls or trainers. Leggings or track pants may be used in colder weather. When they start in Year 3 children will be allocated a house and will require a house-coloured t-shirt with the school logo*
- **Swimming kit** (Years 2 and 3 only) trunks/swimsuit, swim hat, towel and goggles (optional)
- **Suitable coat** - children must wear a named coat to school not just a jumper and/or fleece when the weather is cold or wet
- **Head Coverings** for example a hijab/pakta can be worn for religious reasons in wither purple, white or black

*These items can be purchased from the uniform retailers listed below or second-hand from our school PTA (FOHSP)



Heathfield Schools' Partnership

Uniform Policy

- **Jewellery & Watches** - The wearing of jewellery is NOT allowed for reasons of safety. **If for religious reasons a pupil is required to wear a particular garment the parent of the child must discuss and agree this with the Headteacher before the child starts school.** The school cannot accept responsibility for property lost or damaged on school premises. If your child has pierced ears, small studs are allowed. Watches and ear studs must be removed for P.E. and games for safety reasons.
- **Hair Styles & Accessories** - Hair styles should be natural in colour and suitable for a school formal working environment. Extreme hairstyles are not acceptable (e.g. shaved head, designs shaved into the hair, hair dyed in unnatural colours). Long hair must be tied back with a simple black or purple elastic tie (please keep a spare in your child's bag in case they break) – this is for health and safety reasons. We do not encourage children to wear hair accessories such as hair bands. However, if they are worn, they should be plain black or purple to be in keeping with the Heathfield uniform colours.
- **Hats** - A hat with a brim or peaked front to shield eyes should be worn in hot weather
- **Water Bottle** (essential) – Please ensure your child brings a water bottle (named) to school every day. There are water dispensers around the school for them to refill their bottles.

4.2 Where to purchase it

All logo items can be purchased from stockists listed below. All other uniform items can be purchased from any high street retailers.

Schooldays: 94 High Street, Whitton TW2 7LN - now open to buy school uniform. You can contact them on 020 8898 4881. Alternatively, you can order uniform online and have it delivered to your home or take advantage of their click and collect service. Visit www.schooldaysllp.co.uk for further information.

SANCO: 60 Bell Road, Hounslow, TW3 3PB – now open to buy school uniform. Go directly to the 'book an appointment' page online to visit the shop or purchase online via <http://www.sanco.co.uk/page/book-appointment> or call 020 8570 9990 for further information.

Your School Uniform: an online only stockiest – www.yourschooluniform.com

PTA: The FOHSP holds regular pre-loved uniform sales. If you need to purchase items or for further information, please contact fohsp.heathfield@gmail.com

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days and residential school journeys) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Helen Child or David Colenso (Co heads) if they want to request an amendment to the uniform policy in relation to their protected characteristics.



Heathfield Schools' Partnership

Uniform Policy

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

Parents/carers are also expected to speak to Helen Child or David Colenso (Co heads) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Co heads if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Helen Child or David Colenso (Co heads)

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. Please speak to a member of the Senior Leadership Team if this is the case to see if assistance is available.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the school business leader. At every review, it will be approved by the full governing board.



Heathfield Schools' Partnership

Uniform Policy

Approved by:	Co-Heads Helen Child David Colenso Heathfield Partnership Governing Body	Date:
Last reviewed on:	2026	
Next review due by:	2028	